

**TABLE 1**

**ADMINISTRATIVE INFORMATION  
LEAR CORPORATION  
KITCHENER, ONTARIO**

**1 Identification of Toxics Reduction Act Applicable Substances**

1.1	List of Substances (CAS #)	7439-96-5
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**2 Facility Identification, Site Address, Co-ordinates and Employees**

2.1	Facility NPRI ID	10098
2.2	Facility Reg. 127 ID	8616
2.3	Facility Owner/Operator Legal Name	Lear Corporation
2.4	Facility Owner/Operator Trade Name	
2.5	Facility Street Address	530 Manitou Drive
2.6	Facility Mailing Address	530 Manitou Drive
2.7	UTM Co-ordinates (NAD83)	43.4013, -80.4476
2.8	Number of (Eq.) Full-time Employees	367

**3 Industrial Classification Codes**

3.1	Two-digit NAICS Code	31-33
3.2	Four-digit NAICS Code	3361
3.3	Six-digit NAICS Canada Code	336110

**4 Identification of Canadian Parent Company**

4.1	Percentage Owned	100
4.2	Legal Name	Lear Corporation
4.3	Mailing Address	530 Manitou Drive, Kitchener, ON

**5 Facility Public Contact**

5.1	Title (Mr./Ms./etc)	Mr.
5.2	First Name	Randy
5.3	Last Name	Smith
5.4	Position	Plant Manager
5.5	Phone	519-895-3204

TABLE 2

TOXICS REDUCTION ACT COMPOUNDS PUBLIC REPORTING RANGES  
 LEAR CORPORATION  
 KITCHENER, ONTARIO

<i>Compound</i>	<i>CAS No.</i>	<i>Amount Used (tonnes/yr)</i>	<i>Amount Created (tonnes/yr)</i>	<i>Air Release Estimate (tonnes/yr)</i>	<i>Amount Disposed (tonnes/yr)</i>	<i>Amount Transferred (tonnes/yr)</i>	<i>Amount Contained in Product (tonnes/yr)</i>
Manganese	7439-96-5	>100 - 1000	>0 - 1	>0 - 1	>0 - 1	>100 - 1000	>100 - 1000

**Note:**

- (1) Ranges  
 >0 - 1  
 >1 - 10  
 >10 - 100  
 >100 - 1000

(2) If toxic substance is acetone, use calculations from subsection 4 (3) of O. Reg. 127/01

TABLE 3

SUMMARY OF REASONS FOR CHANGE FOR TOXIC SUBSTANCE AMOUNTS  
LEAR CORPORATION  
KITCHENER, ONTARIO

<i>Compound</i>	<i>CAS No.</i>	<i>Amount Used</i>		<i>Description of Reason for Change</i>
		<i>Percent Change from 2009-2010</i>		
		<i>(%)</i>		
Manganese	7439-96-5	91.7%		A

<i>Compound</i>	<i>CAS No.</i>	<i>Amount Created</i>		<i>Description of Reason for Change</i>
		<i>Percent Change from 2009-2010</i>		
		<i>(%)</i>		
Manganese	7439-96-5	0.0%		H

<i>Compound</i>	<i>CAS No.</i>	<i>Air Release</i>		<i>Description of Reason for Change</i>
		<i>Percent Change from 2009-2010</i>		
		<i>(%)</i>		
Manganese	7439-96-5	0.0%		H

<i>Compound</i>	<i>CAS No.</i>	<i>Amount Disposed</i>		<i>Description of Reason for Change</i>
		<i>Percent Change from 2009-2010</i>		
		<i>(%)</i>		
Manganese	7439-96-5	0.0%		H

<i>Compound</i>	<i>CAS No.</i>	<i>Amount Transferred</i>		<i>Description of Reason for Change</i>
		<i>Percent Change from 2009-2010</i>		
		<i>(%)</i>		
Manganese	7439-96-5	79.2%		A

<i>Compound</i>	<i>CAS No.</i>	<i>Amount Contained In Product</i>		<i>Description of Reason for Change</i>
		<i>Percent Change from 2009-2010</i>		
		<i>(%)</i>		
Manganese	7439-96-5	102.2%		A

## Notes:

Typical Reasons for Change is provided in the following list:

- A - Changes in Production Levels
- B - Changes in Estimation Methods
- C - Pollution Prevention Activities
- D - Changes in On-Site Treatment
- E - Changes in Disposal
- F - Changes in Off-Site Transfers for Recycling
- G - Other (specify in comments)
- H - No Significant Change (< 10%) or No Change
- I - Not Applicable (First year reporting this substance)


TABLE 4

TOXICS REDUCTION ACT REPORT COPY OF CERTIFICATION  
LEAR CORPORATION  
KITCHENER, ONTARIO

Certification - Subsection 26 (3)

As of June 17, 2011, I, Fred Murovec, certify that I have read the report on the toxic substance reduction plan for the toxic substance referred to below and am familiar with its contents, and to my knowledge the information contained in the report is factually accurate and the report complies with the Toxics Reduction Act, 2009 and Ontario Regulation 455/09 (General) made under that Act.

Manganese

 8/12/2011