



Date: 7/03/07

Dear Lear Suppliers:

Lear has selected Ryder Integrated Logistics to design, implement, and manage external material flow into its US and Canada locations.

A representative from Ryder Integrated Logistics will be contacting you for detailed information regarding the following:

- Contact information (Shipping, Receiving, etc.)
- Facility information (Dock constraints, Window times, etc.)
- Part/Packaging information (Container sizes, standard packs, etc.)

It is a Lear directive that Ryder secures all necessary supplier data in order to provide Lear with the best transportation solutions. To achieve this, Ryder utilizes its Logistics Management Suite (LMS). Within LMS lies the Data Management System (DMS) module designed to help suppliers manage their own data for Lear.

This system will not replace how you receive your EDI requirements. Along with many other advantages, DMS is your stress-free solution to meeting and complying with the directives of Lear/IAC. Conference calls to assist you in the DMS registration process are held Monday - Friday @9:00 am and 2:00 pm. To join a conference call please call 1-877-929-0369 and enter passcode: 876617.

Please cooperate with these inquiries, and respond as quickly as possible. All information received will remain confidential.

If you have any questions about this project please contact Wayne Perry at 248-447-5132 or wperry@lear.com. You may also contact your Ryder Logistics contact, LaShawna Harris @ 248-479-2027 or lear@ryderauto.com.

Thank you in advance for your cooperation and we look forward to your commitment and contribution to this program. The success of this initiative depends on your full support.

Sincerely,

Jim Reed
Vice-President/Purchasing, The America's
Lear Corporation